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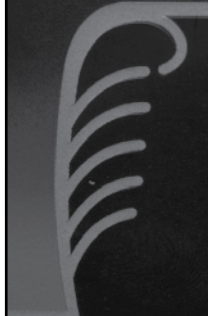
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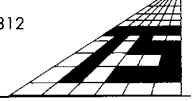
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Queensland Police-Citizens Youth Welfare Association 2009 to 2014 QPCYWA Strategic Plan

MISSION STATEMENT

Police-Citizens Youth Clubs – in partnership with government, community, business and families – achieving excellence in youth development by encouraging participation in recreational, sporting, cultural and welfare programs

VISION

Police-Citizens Youth Clubs – Enhancing Queensland Communities Through Youth Development

Youth Development:

PCYC is providing comprehensive and appropriate youth development opportunities and programs
Strategies
Provide diverse opportunities in sport, recreation and cultural programs for the development of young people
Provide youth leadership opportunities
Provide a framework for reporting on programs delivered as crime prevention outcomes based on the primary, secondary and tertiary classification
Life skills / vocational programs are part of the programs

Youth Welfare:

Support for young people to access positive development opportunities
Strategies
Establish and maintain partnerships to enhance youth welfare opportunities
Support for young people to access PCYC activities
Develop guidelines to help in deciding who should obtain assistance to supported access to PCYC activities
Develop new branches and services in areas of high social disadvantage

Resources:

PCYC's resource utilisation is maximised
Strategies
Utilise our people resource effectively
Maximise our membership
Effectively manage our physical assets
Establish a new, robust method for deciding on new Branch establishment
Identify and guard our Intellectual Property

Relationships:

PCYC has robust, beneficial relationships and is open to new relationships
Strategies
Identify key potential partners
Develop a program for maintenance and reinforcement of partnerships
Create a professional suite of communication / promotion tools
Gain representation on key policy making bodies and groups
Communicate information about relationships both internally and externally

Community Profile:

PCYC has a respected and credible community profile
Strategies
Develop a Marketing Plan
Create branding consistency

Governance:

PCYC's governance is transparent, robust and accountable
Strategies
Establish an independent functioning audit committee
Introduce a continuous improvement system for processes and procedures
Provide training and education on governance
Undertake a gap analysis of risk and governance

Our Values

- Not for Profit
- Contribution of Young People
- Quality and Integrity
- Commitment to Partnerships
- Continuous Improvement
- Equality, Fairness and Inclusiveness
- Commitment to Crime Prevention Principles
- Positive Relationships Between Police and Young People
- Protection of Young People

Key Strengths

- Sustainable and Enduring – since 1948
- Loyal, Motivated Staff and Volunteers
- Queensland Police Service Support
- Management Infrastructure
- Capacity to Deliver
- Government, Community and Business Support
- Accessibility to Services and Resources
- Comprehensive State-Wide Network
- Intergenerational Members and Volunteers
- Safe and Secure Facilities

Our Partners

- Youth and Families
- Queensland Police Service
- Government
- Community
- Members
- Employers and Volunteers
- Schools
- Service Clubs
- Businesses and Corporations
- Community Associations

