

Child and Youth Risk Management Strategy

Policy Statement

PCYC is committed to the safety and wellbeing of all children and young people, including those who participate in our programs and use our services. PCYC expects our employees, agents and volunteers (workers) treat children and young people with respect and understanding and address their concerns at all times. PCYC will endeavour to provide a safe and supportive service environment for children and young people.

In order to support this commitment, we are dedicated to our child and youth risk management strategy which has policies and procedures in place to effectively address the safety and wellbeing of children and young people in our care.

1. Scope

1.1 The following guidelines apply to all branches and PCYC operations.

2. Objectives

- 2.1 This policy creates a child and youth risk management strategy that is the combination of PCYC's aims, values, protocols, policies and procedures to foster a safe and supportive service environment for children and young people.
- 2.2 PCYC will comply with the legislative framework *outlined in the Working with Children (Risk Management and Screening) Act 2000 and Working with Children (Risk Management and Screening) Regulations 2011* to keep children and young people safe.
- 2.3 To comply with the legislative framework PCYC's child and youth risk management strategy will include eight minimum requirements.

3. Commitment

- 3.1 PCYC will have an approved statement of commitment to the principles of safe and supportive service environments within PCYC (Policy Statement – Mandatory Requirement 1)
- 3.2 PCYC will have a code of conduct (Mandatory Requirement 2) that outlines PCYC's values and provides clear expectations for:
- 3.2.1 Employees and volunteers
 - 3.2.2 Children and young people
 - 3.2.3 Parents and carers
 - 3.2.4 Coaches (contractors and hall hires)

4. Capability

- 4.1 PCYC will have recruitment, selection, training and management strategies that encourage best practice and enhance the safety and well-being of children and young people (Mandatory Requirement 3)

5. Concerns

- 5.1 PCYC will have policies and procedures for handling disclosures and suspicions of harm (Mandatory Requirement 4)
- 5.2 PCYC will have policies and procedures for the occasions where there might be a breach of the organisation's child and youth risk management strategy (Mandatory Requirement 5)
- 5.3 PCYC will have policies and procedures in place to manage compliance with relevant Working with Children Checks (Blue Card system, Qld, Working with Children Check, NSW) (Mandatory Requirement 6)
- 5.4 PCYC will implement a planning process for high risk activities and special events (Mandatory Requirement 7).

